

Core Competencies for Excellence in the Public Service (COREI, 2 jours)

Description

The Treasury Board Secretariat Core Competencies profile serves as the basis for hiring, learning and development, and performance and talent management for all employees of the Federal Public Service. This course Core Competencies for the Public Service (Leadership Training) will guide participants in assessing their competencies, identifying areas for improvement, and developing a plan to obtain the knowledge, skills and abilities to take their career to the next level.

Tarifs

- Tarification: \$1,500/person
- Rabais de 10% lorsque vous inscrivez 3 personnes.

Plan de cours

Understanding the Context

The Federal Public Service

Making Core Competencies work for you

Career goals – this year, next year, 5 years, 20 years

What are the Core Competencies and How are they Assessed?

Critical Thinking, Analysis and Judgment (including Strategic Thinking, Analytical Thinking, Problem-Solving, Decision-Making)

People Skills (including Teamwork and Cooperation, Conflict Resolution, Engagement and Motivation)

Deliverology and Results-Oriented/Management (including Project Management, Results Orientation, Risk Management, Management Excellence)

Communication Skills (including Reading, Writing and Speaking Skills)

Personal Growth (including Self Esteem, Creative Thinking, and Organizing)

Leadership (including Change Management, Delegation, Values and Ethics)

Self-Assessment – the Good, the Bad and the “Ready for More”!

Introvert, extrovert, ambivert

Diversity in skills, culture, experience, interests, mindset and vision

Taking stock - where do I want to be in 2 years, 5 years, 10 years

My strengths, my weaknesses, my goals

My knowledge, skills and abilities plan

My path - Selling your Unique You

Building your networks

Practicing the pitch, oomphing your résumé

Interview tips and techniques

Thinking outside the path